<u>MISSION STATEMENT</u>: To foster a safe and equitable learning environment that celebrates our diverse learners, and provides the necessary resources and supports to prioritize the social-emotional and academic development of all students.

REGULAR ACTION MEETING on August 24, 2023, Lloyd Road Elementary School, 401 Lloyd Rd., Aberdeen, NJ.

I. CALL TO ORDER

President, Ms. Ascoli called the Regular Action Meeting to order at 6:33 pm.

II. STATEMENT OF ADEQUATE NOTICE

Ms. Ascoli read the following statement:

"The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or agreed upon. In accordance with the provision of this act, the Matawan-Aberdeen Regional School District Board of Education advertised this meeting on June 20, 2023 in the Asbury Park Press and the Star Ledger. This notice was sent to the Municipal Clerks of the Borough of Matawan and the Township of Aberdeen, and the Matawan-Aberdeen Joint Free Public Library. The notice was also placed on the district's web site."

III. PLEDGE OF ALLEGIANCE

IV. ROLL CALL

Present: Ms. Ascoli - President Ms. Martinez - Vice President

Ms. Feiles Ms. Gershner Mr. Montone Ms. Pell

Ms. Skop Ms. Spruell (arrived at 7:15 pm)

Ms. Werneke

Absent:

Also Dr. Majka, Superintendent of Schools

Present: Ms. Case, School Business Administrator/Board Secretary

Ms. Perez, Assistant Superintendent for Special Services and Programs

Mr. Liebmann, Director of Personnel

Mr. Rubin, Board Counsel

V. EXECUTIVE SESSION I

Be It Resolved, that a closed session be convened for the purpose of discussing Privacy and Personnel Matters. The subject matter of these discussions will be disclosed to the public when the reason for confidentiality subsides. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be 10 minutes after which the public meeting of the Board shall reconvene and proceed with business. Action will take place.

It was moved by Ms. Feiles seconded by Ms. Martinez that the Board convene in Executive Session I and approved by a unanimous voice vote at 6:35 pm.

It was moved by Ms. Martinez and seconded by Ms. Feiles that the Board return to Open Session at 6:43 pm.

VI. MINUTES

Motion by Ms. Feiles, seconded by Ms. Pell to approve the following minutes:

- Special Meeting Minutes, July 13, 2023
- Executive Session Meeting Minutes, July 13, 2023
- Board Retreat Meeting Minutes, July 27, 2023
- Regular Action Meeting Minutes, July 27, 2023
- Executive Session Meeting Minutes, July 27, 2023

	AYE	NAY	ABSTAIN	ABSENT	COMMENTS
Ms. Feiles	X				
Ms. Gershner	X				
Mr. Montone	X				
Ms. Pell	X				
Ms. Skop	X				
Ms. Spruell				X	Arrived at 7:15 pm
Ms. Werneke	X				
Ms. Martinez	X				
Ms. Ascoli	X				

On a roll call vote, eight (8) members voted yes, zero (0) members voted nay, zero (0) members abstained and one (1) member was absent

VII. CORRESPONDENCE TO THE BOARD

Motion by Ms. Martinez, seconded by Ms. Feiles to approve the following correspondence:

Email received August 22, 2023, dana_gilmore@hotmail.com, regarding, "This week's meeting" Email received August 24, 2023, dfin.954k@gmail.com, regarding "Fwd: "Child Endangerment Laws/Applicability"

	AYE	NAY	ABSTAIN	ABSENT	COMMENTS
Ms. Feiles	X				
Ms. Gershner	X				
Mr. Montone	X				
Ms. Pell	X				
Ms. Skop	X				
Ms. Spruell	X				
Ms. Werneke	X				
Ms. Martinez	X				
Ms. Ascoli	X				

On a roll call vote, nine (9) members voted yes, zero (0) members voted nay, zero (0) members abstained and zero (0) members were absent

VIII. BOARD PRESIDENT'S REPORT

• Ms. Ascoli – Thank you for all to open on Sep 5th. Changes to staff to grow and provide all to our students. KEYS open house was on Aug 23rd, and was a huge success. Genesis parent portal will open on Aug 28th. November election we will be voting on the 2nd question. Information sessions will be held on Aug 29th, September 26th at 6pm at High School Auditorium. Free & reduced applications should be filled out. Enjoy the rest of the summer.

IX. SUPERINTENDENT'S REPORT

X. CURRICULUM AND INSTRUCTION

Ms. Perez reviewed the Curriculum and Instruction Agenda on which the Board will take action this evening.

Motion by Ms. Werneke, seconded by Ms. Spruell to approve the following resolution(s):

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following:

A. TRAVEL

Pursuant to travel policy #6471, the following staff is approved for travel related to training and workshops. This travel is deemed educationally necessary and fiscally prudent, and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and the district's Professional Development Plan. (Curriculum & Instruction Attachment #1)

Policy: #6471 Travel/Reimbursable Expenses

Rationale: Required estimates to abide by law and policy

B. OTHER

1. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the district's acceptance and participation in the Enhancing Mental Health Services sponsored by Rutgers University, at both the Matawan High School and Matawan Aberdeen Middle School during the 2023-2024 school year.

Rationale: The goal of the Enhancing Mental Health Services Project is to facilitate the development of school mental health systems that meet the social and emotional needs of children and youth. All coaching and training with staff members will be provided by Rutgers University.

2. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the district's acceptance and participation in the NJ Positive Behavior Support in Schools (PBSIS), sponsored by Rutgers University, at Matawan Aberdeen Middle School during the 2023-2024 school year.

Rationale: The goal of the PBSIS will provide coaching and training support for our staff at MAMS. All coaching and training will be provided by Rutgers University.

Cost: No Cost

3. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve training district Child Study Team (CST) Members and School Counselors in July through the NJ Department of Education on Basic K-12 Behavior Threat Assessment and Management. This is a full day training that will be held virtually in the district. In accordance with NJ Department of Education Regulation, any staff member on the behavior threat assessment team is required to participate and attend this meeting.

Rationale: This behavior threat assessment training is intended to provide base-level information about targeted acts/violence and prevention and/or intervention measures to support staff and students within the Matawan-Aberdeen Regional School District

Cost: \$4,485.00 (NTE) **Account** #: 11-000-221-320-04-0000-0

4. REVISED The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education renew the contract with *Advanced Systems Inc.*, *doing business as LinkIt!*, to provide data management and assessment for students and teachers for the 2023- 2024 school year.

Rationale: Linkit provides a K-12 data warehouse platform for all students for grades 6-12. All standardized assessments will be housed in Linkit!.

Cost: \$ 67,550.00 (NTE) Account #: 11-190-100-610-04-0000-2

5. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the submission of the MARSD 2023-2024 Virtual/Remote Instruction Plan.

Rationale: In April 2020, Governor Murphy issued an executive order that became P.L.2020, c.27. This law provides for the continuity of instruction in the event of a public-health related district closure so that LEAs can utilize virtual or remote instruction to satisfy the 180-day requirement pursuant to N.J.S.A. 18A:7F-9. Districts are required to submit a Virtual/Remote Instruction Plan for the 2023-2024 school year. Should the district close more than three consecutive school days due to a declared state of emergency, declared public health emergency, or a directive by the appropriate health agency or officer to institute a public health-related closure the District will implement the approved plan.

- **6.** The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following documents for the 2023-2024 school year.
- a. Grade PK-3 Parent Handbook
- b. Grade 4-5 Parent and Student Handbook
- c. Matawan-Aberdeen Middle School Parent and Student Handbook
- d. Matawan Regional High School Parent/Student Handbook
- e. Athletic Department Emergency Action Plan
- f. District Observation and Guidelines
- 7. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve and adopt all existing district curricula and textbooks for the 2023-2024 school year.

 Rationale: Pursuant to the state and federal administrative rules and regulations, curricula (NJSLS) and textbooks must be approved each year by the local District Board of Education.
- **8.** The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following observation and evaluation instruments for the 2023-2024 school year.
 - a. Danielson Framework for Teaching (FfT) 2013 Edition
 - b. NJ Pre-K Danielson Evaluation Rubric 2011 Edition (developed by Early Childhood Consortium with NJDOE)
 - c. NJ Athletic Trainers Evaluation Rubric
 - d. NJSCA's New Jersey School Counselor Evaluation Rubric, 2013
 - e. Other Certified Staff Rubric
 - f. Nurse Evaluation Rubric
 - g. NJ Library Media Specialist Evaluation Rubric
 - h. Marshall Administration Evaluation Instrument

Rationale: The TEACHNJ Act requires the implementation of educator evaluation systems. Districts must comply with all elements of TEACHNJ as well as all other statutory requirements. The observation/evaluation rubrics noted above were discussed and approved by the District Evaluation Advisory Committee (DEAC). Given that roles such as educational services staff, counselors, and other specialists have varied job descriptions in districts across the state, the creation of common evaluation practice instruments is difficult. As a result, the New Jersey Department of Education will continue to provide school districts with great latitude in evaluating staff members in these roles. Districts can choose to continue existing practice, adopt or adapt instruments from instrument providers, or create their own.

- **9.** The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the utilization of the highly effective teacher practice protocol as a flexibility option for highly effective tenured teachers during the 2023-2024 school year, as per Achieve NJ regulations.
- **10.** The Superintendent recommends that the Matawan-Aberdeen Regional School District board of Education approve the submission of the Statement of Assurance (SOA) for the District Professional Development Plan for the 2023-2024 school year.

Rationale: School district leaders must annually affirm through a Statement of Assurance (SOA) that the district-level professional development plan (PDP) has been developed in accordance with all regulations as specified in N.J.A.C. 6A:9C-4.2. These requirements apply to all public school districts, charter schools, and approved private schools for students with disabilities (APSSD), and those nonpublic schools that choose to follow state requirements

and whose staff members hold positions that require the possession of instruction, education services and administrator certificates.

- **11.** The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the District Organizational Chart for the 2023-2024 school year.
- **12.** The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the 2023-2024 MARSD School Improvement Panel (ScIP) Committee Members. Staff members highlighted in bold will also serve on the District Evaluation Advisory Committee (DEAC) for the 2023-2024 school year.

Matawan Regional High School	Matawan Aberdeen Middle School	Lloyd Road School	Cambridge Park School	Cliffwood Elementary School	Ravine Drive School	Strathmore Elementary School
Nicholas Christathakis Dante Green Meghan Harrington Pamela Kacen Kathleen Mancuso Amy Raiola Phil Tyburczy Erica Unterburger Julianna Walker Mike Wells	Deana Baumert Laura Cahill Raquel Colao Christina Fiorilli Laurie Lubniewski Lauren Massa Dave Miller Jourdan Pattwell Tamar Shalaby Scott Taylor Mark Van Horn Nick Vasilenko Tara Wilson	John Bombardier Alexis Fischer Nancy Flynn Nicole Kliemisch Susan Kyvelos Amy Mammano Cristina Olsen Cori Patterson Tara Perchuk Elissa Virricchio	Rachel Alvarez Kelly Bera Nicole Cordi Kerin Halper Susan Ripple Jacqueline Thorpe	Nicole Bottone Erin Cagnina Jill Fallon	Katherine Budinsky Brianna Burlew Sean Cronin Paula Murray Samantha Papa Krysten Paone- Hurd Amanda Saginor Kristina Teixeira Danielle Viola	Jennifer Barsi Taylor Connelly Kristen Fisco Joseph Jerabek Christina Kushwara

13. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following field trips for the 2023-2024 school year.

Location	Date(s)	School/Grade	Purpose
Happy Day Farm Manalapan, NJ	October 19, 2023	CP/Pre-K Students and Staff	To enhance and expand the PreK Tools of the Mind Curriculum
Longstreet Farm, Holmdel, NJ	April 30, 2024	CP/Kindergarten Student and Staff	To enhance and support the K curriculum
Stop & Shop, Aberdeen, NJ	September 11, 2023	CL/Pre-K Students and Staff	To have student tour the store
Cliffwood Fire House, Cliffwood, NJ	October 1, 2023	CL/Kindergarten Students and Staff	To teach students about fire safety
Eastmont Orchards, Colts Neck, NJ	October 20, 2023	CL/Kindergarten Students and Staff	To observe the end of the cycle of apples and pumpkins

Location	Date(s)	School/Grade	Purpose
Krispy Pizza, Old Bridge, NJ	December 1, 2023	CL/Pre-K Students and Staff	To learn about making pizza
Allaire Community Farm, Wall, NJ	April 1, 2024	CL/Pre-K Students and Staff	To learn about farm animals and visit the petting zoo
Jenkinson's Aquarium, Point Pleasant Beach, NJ	May 3, 2024	CL/Grade 1 Students and Staff	To learn about sea animals
Snapology STEM & Robotics, Tinton Falls, NJ	May 16, 2024	CL/Grade 3 Students and Staff	To explore STEM and robotics
Allaire Village, Farmingdale, NJ	May 18, 2024	CL/Grade 2 Students and Staff	Learning history of Allaire Village
Seven Presidents, Long Branch, NJ	June 8, 2024	CL/Kindergarten Students and Staff	To learn about seashells and ocean animals
Monmouth Museum, Lincroft, NJ	December 11, 2023	RD/Pre-K Students and Staff	Expose students to additional developmentally appropriate experiences
DiBari's Pizza, Matawan, NJ	February 1, 2024	RD/Pre-K Students and Staff	Expose students to additional developmentally appropriate experiences
Longstreet Farm, Holmdel, NJ	March 1, 2024	RD/Pre-K Students and Staff	Expose students to additional developmentally appropriate experiences
Jenkinson's Aquarium, Point Pleasant Beach, NJ	March 1, 2024	RD/Grade 3 Students and Staff	Expose students to additional developmentally appropriate experiences
Monmouth Museum, Lincroft, NJ	April 1, 2024	RD/Grade 1 Students and Staff	Expose students to additional developmentally appropriate experiences
Jenkinson's Aquarium Point Pleasant Beach, NJ	May 1, 2024	RD/Kindergarten Students and Staff	Expose students to additional developmentally appropriate experiences
Bayshore Waterfront, Port Monmouth, NJ	May 1, 2024	RD/Grade 2 Students and Staff	Expose students to additional developmentally appropriate experiences
Sandy Hook, Highlands, NJ	October 5, 2023	ST/Grade 3 Students and Staff	Students will observe and study life in the salt marsh ecosystem
Happy Day Farm, Manalapan, NJ	October 6, 2023	ST/Grade/Pre-K Students and Staff	Observe farm life, do pumpkin picking, and fall activities

Location	Date(s)	School/Grade	Purpose
Longstreet Farm, Holmdel, NJ	April 30, 2024	ST/Kindergarten Students and Staff	To observe farm life from the past
Allaire Community Farm, Wall, NJ	May 2, 2024	ST/Grade 1 Students and Staff	To observe farm animals, their adaptations and babies
Jenkinson's Aquarium, Point Pleasant Beach, NJ	June 7, 2024	ST/Grade 2 Students and Staff	Learn about all aspects of marine life and conservation. Each exhibit promotes awareness of the animals, habitats & conservation
Allaire State Park, Farmingdale, NJ	October 2, 3, and 4, 2023	LR/Grade 5 Students and Staff	Explore the history of the economic and social changes of early Industrial America
Count Basie Theater, Red Bank, NJ	April 29, 2024	LR/Grade 4 Students and Staff	Learn about African culture through dance/storytelling
YMCA, Freehold, NJ	June 7, 2024	LR/Grade 5 Students and Staff	5th Grade Trip
State Capitol Building, Trenton, NJ	April 24, 2024	MS/Student Council Members	Tour the State Capitol and learn how bills become laws
NJ Sea Grant Consortium, Fort Hancock, NJ	May/June 2024	MS/Grade 6 Students and Staff	For grade to learn about Bay and natural resources
Rutgers Mason Gross School, New Brunswick, NJ	October 5, 2023	HS/Grade 11 & 12 Students and Staff	College visit, tour, meet with admissions counselor
Sandy Hook, Middletown, NJ	October 6, 2023	HS/Students in Multiple Grades and Students	To study organisms in the environment.
Silver Lake Lot, Point Pleasant Beach, NJ	October 15, 2023	HS/Students in Multiple Grades and Students	To raise money as a team to donate to breast cancer research/cheer on survivors
Rowan University, Glassboro, NJ	October 18, 2023	HS/Tenor & Bass Chorus Participants Grades 9-12 and Staff	Opportunity to work with college professors and students in the tri-state area and tour the campus
Medieval Times, Lyndhurst, NJ	October 25, 2023	HS/Students in Multiple POR Grades and Students	Exposes students to life during middle ages and will give students in the POR classes a chance to use social skills appropriately.
Wall Township High School, Wall, NJ	November 15, 2023	HS/Students that elected to audition/moderate in Grades 9- 12 and Staff	Students that elected to audition for the ensemble, as well as those that offered to volunteer to moderate the rooms of the auditions

Location	Date(s)	School/Grade	Purpose
HBCU, Branchburg, NJ	November 17, 2023	HS/Multiple Grade Students and Staff	Historically Black College and University College Fair
Randolph High School, Randolph, NJ	November 18, 2923	HS/Multiple Grade Students and Staff	To compete in NJ Speech & Debate League tournaments
AMC Theater, Freehold, NJ	November 29, 2023	HS/Upper Level Latin Students in Grades 11 & 12 and Staff	A follow-up to class work comparing Hunger Games Series and Roman Gladiator games
Summit High School, Summit, NJ	December 9,2023	HS/Multiple Grade Students and Staff	To compete in NJ Speech & Debate League tournaments
St. Rose of Lima Church, Freehold, NJ	December 12, 2023	HS/Members of 2023 Vocal Academy in Grades 9-12 and Staff	Rehearsal for a collaborative holiday concert
St. Rose of Lima Church, Freehold, NJ	December 17, 2023	HS/Members of 2023 Vocal Academy in Grades 9-12 and Staff	Collaborative holiday concert with Arcadian Chorale
New York City, NY	December 20, 2023	HS/Students that are part of the Thespian Society and Staff	To have a professional theater workshop in a rehearsal studio.
Biotech High School, Freehold, NJ	December 22, 2023	HS/Multiple Grade Students and Staff	To compete in quiz bowl tournament
AMF Lanes, Aberdeen, NJ	January 5, 2024	HS/Multiple Grade Students in POR Class and Staff	Students will engage in activities that will encourage them to practice social skills
Hunterdon Central Regional High School, Flemington, NJ	January 6, 2024	HS/Multiple Grade Students and Staff	To compete in NJ Speech & Debate League tournaments
Culinary Education Center, Asbury Park, NJ	January 11, 2024	HS/Multiple Grade Students and Staff	Opportunity to visit a culinary school and eat a meal prepared by students
Bayonne High School, Bayonne, NJ	January 13, 2024	HS/Grade 11-12 Physics Club Members and Advisors	Physicals Olympics Competition
Freehold Township High School, Freehold, NJ	January 12, 2024	HS/Multiple Grade Students and Staff	To compete in NJ Speech & Debate League tournaments
Junior Achievement of NJ, Edison, NJ	January 25, 2024	HS/Grade 11 Students and Staff	Junior Achievement Culminating Activity - Commencement activity for personal finance curriculum

Location	Date(s)	School/Grade	Purpose
Ridge High School, Basking Ridge, NJ	January 27, 2024	HS/Multiple Grade Students and Staff	To compete in NJ Speech & Debate League tournaments
Freehold Courthouse, Freehold, NJ and McDonald's, Aberdeen, NJ	February 13, 2024	HS/Multiple Grade Students and Staff	To tour and understand the different areas of the court house.
Montville Township High School, Montville, NJ	February 24, 2024	HS/Multiple Grade Students and Staff	To compete in NJ Speech & Debate League tournaments
Rutgers Busch Campus, Piscataway, NJ	March 13, 2024	HS/Juniors taking Physics Classes and Staff	Engineering Career Day - to learn about careers in engineering
Brookdale Community College, Lincroft, NJ	March 14, 2024	HS/Multiple Grade Students and Staff	Relates to curriculum for visual & performing arts, including dance, musical theater, band, choir, creative writing & CB other areas of art
Hunterdon Central Regional High School, Flemington, NJ	March 15, 2024	HS/Multiple Grade Students and Staff	To compete in NJ Speech & Debate League tournaments
Hunterdon Central Regional High School, Flemington, NJ	March 16, 2024	HS/Multiple Grade Students and Staff	To compete in NJ Speech & Debate League tournaments
NYC Theater District, NY, NY	March 20, 2024	HS/Multiple Grade Students and Staff	To watch and evaluate a public performance piece
Ada's Gojjo Restaurant, Asbury Park, NJ	March 20, 2024	HS/Multiple Grade Students and Staff	To allow students the opportunity to experience foods from different cultures
Grounds for Sculpture, Hamilton, NJ	April 9, 2024	HS/Multiple Grade Students and Staff	View works of art in conjunction with our Roman Art unit
NJ Vonda's Kitchen, Newark, NJ	April 11, 2024	HS/Multiple Grade Students and Staff	To allow the students to have a cultural experience dining at a restaurant
Williamsburg, VA	April 24-27, 2024	HS/History & Government Club Students and Staff	Historical Enrichment
Great Adventure, Jackson, NJ	April 26, 2024	HS/Multiple Grade Students in POR Class and Staff	Students will engage in activities that are intended to serve as a capstone mathematics & science experiences

Location	Date(s)	School/Grade	Purpose
			for the students. Students will be able to model real-life applications.
Red Bank, NJ	May 9, 2024	HS/Multiple Grade Students and Staff	World Cuisine-Celebrating diverse cultures and cuisines
Six Flag, Jackson, NJ	May 17, 2024	HS/Multiple Grade Students and Staff	Compete against other groups and to get adjudicated
Count Basie Theatre, Red Bank, NJ	May 20, 2024	HS/Students in Musical and Staff	Basie Awards Rehearsal
African Art Museum of the SMA Fathers, Tenafly, NJ	May 21, 2024	HS/Multiple Grade Students and Staff	To tour the museum to understand the different artifacts in the culture
Count Basie Theatre, Red Bank, NJ	May 21, 2024	HS/Students in Musical and Staff	Basie Awards Dress Rehearsal
Count Basie Theatre, Red Bank, NJ	May 22, 2024	HS/Students in Musical and Staff	Basie Awards Performance
Carnegie Hall, NY, NY	May 25, 2024	HS/Students in Multiple Grade Students and Staff	Performing John Rutter's Mass of the Children at Carnegie Rehearsal
Carnegie Hall, NY, NY	May 26, 2024	HS/Students in Multiple Grade Students and Staff	Rehearsal
Carnegie Hall, NY, NY	May 27, 2024	HS/Multiple Grade Students and Staff	Dress rehearsal and concert with John Rutter
New York, NY	May 29, 2024	HS/Students in Thespian Society and Staff	Thespian Professional Theatre Workshop Trip
Six Flag, Jackson, NJ	May 31, 2024	HS/Multiple Grade Students and Staff	Amusement Park Physics
Six Flag, Jackson, NJ	June 1, 2024	HS/Members of 2024 Competitive Chorus Students Grades 9-12 and Staff	Choral competition against other choirs in the tri-state area and bonding day at the park
Middlesex County College, Edison, NJ	June 4, 2024	HS/Multiple Grade Students and Staff	Winners of the NJ Teens Arts Festival are invited to perform and compete

Rationale: This is a consolidated list of all district-wide field trips provided to date. They will be updated throughout the school year as more information becomes available, or more trips are added.

Cost: Funded through School Budget, PTO, Club, Student Families

Account: TBD

14. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the Matawan Regional High School NCAA Academic Eligibility Presentation at Back to School Night in Fall, 2023.

Rationale: Monmouth University Compliance and Academic Coordinator, Kelsy Ellis will provide information on academic eligibility requirements for parents/guardians and student-athletes interested in continuing their academic and athletic careers at the collegiate level.

Cost: \$20 **Account**: 11-402-100-580-30-1402-0

	AYE	NAY	ABSTAIN	ABSENT	COMMENTS
Ms. Feiles	X				
Ms. Gershner	X				
Mr. Montone	X				
Ms. Pell	X				
Ms. Skop	X				
Ms. Spruell	X				
Ms. Werneke	X				
Ms. Martinez	X				
Ms. Ascoli	X				

On a roll call vote, nine (9) members voted yes, zero (0) members voted nay, zero (0) members abstained and zero (0) members were absent

XI. STUDENT SERVICES

Ms. Perez reviewed the Student Services Agenda on which the Board will take action this evening.

Motion by Ms. Martinez, seconded by Ms. Pell to approve the following resolution(s):

1. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following Middle School CBI Trips (Curriculum Based Instruction) for the 2023-2024 school year.

Location	Number of Student/Staff	Trip Date (s)
Shoprite, Aberdeen	13 Students/8 Staff	9/28/23-5/30/24 (Thursday's switching on and off with Stop & Shop)
Stop & Shop Aberdeen	13 Students/8 Staff	9/28/23-5/30/24 (Thursday's, switching on and off with Shoprite)
Battleview Orchards, Freehold	34 Student/19 Staff	10/27/23 (Tentative)
Movies (not sure what theater yet)	34 Student/19 Staff	11/17/23 (Tentative)
Menlo Park Mall, Edison	34 Student/19 Staff	12/15/23 (Tentative)
Bowling- AMF Strathmore Lanes, Aberdeen	34 Student/19 Staff	2/23/24 (Tentative)
Friendly's, Old Bridge	34 Student/19 Staff	3/15/24 (Tentative)
Jenkinson's Aquarium, Point Pleasant Beach	34 Student/19 Staff	4/24/24 (Tentative)
Turtleback Zoo, West Orange, NJ	34 Student/19 Staff	5/17/24 (Tentative)
Poricy Park Nature Center, Middletown	34 Student/19 Staff	6/5/24 (Tentative)

2. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following High School CBI Trips (Curriculum Based Instruction) for the 2023-2024 school year.

Location	Number of Student/Staff	Trip Date (s)
Shoprite, Aberdeen	15 Students/10 Staff	9/11/23-6/3/24 (Monday's)
Raritan YMCA, Perth Amboy	15 Students/10 Staff	9/15/23-6/7/24 (Friday's)
Menlo Park Mall, Edison The Slime Factory	15 Students/10 Staff	9/22/23(Tentative)
McDonald's, Aberdeen	15 Students/10 Staff	9/22/23(Tentative)
Happy Day Farms, Manalapan	15 Students/10 Staff	10/6/23(Tentative)
Turtle Back Zoo, West Orange	15 Students/10 Staff	10/20/23(Tentative)
No Limits Cafe, Middletown	15 Students/10 Staff	11/3/23(Tentative)
Bell Works, Holmdel	15 Students/10 Staff	11/8/23(Tentative)
Freehold Mall, Freehold	15 Students/10 Staff	12/8/23(Tentative)
District Reach House, Matawan	15 Students/10 Staff	12/15/23(Tentative)
Perkins, Hazlet	15 Students/10 Staff	2/2/24(Tentative)
Bowlero, Hazlet	15 Students/10 Staff	2/2/24(Tentative)
PetSmart, Holmdel	15 Students/10 Staff	2/23/24(Tentative)
Texas Roadhouse, Holmdel	15 Students/10 Staff	2/23/24(Tentative)
Menlo Park Mall, Edison Rainforest Cafe	15 Students/10 Staff	3/8/24(Tentative)
Liberty Science Center, Jersey City	15 Students/10 Staff	3/22/24(Tentative)
Ikea, Elizabeth	15 Students/10 Staff	4/19/24(Tentative)
Nora's Ceramics, Keansburg	15 Students/10 Staff	5/3/24(Tentative)
Manasquan Reservoir, Howell	15 Students/10 Staff	5/17/24(Tentative)

3. The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following providers as an as needed basis for the 2023-2024 school year.

Provider	Cost	Effective Dates
BATA Pediatric Therapy Services	\$120.00 per hour Occupational Therapist \$120.00 per hour Speech Therapist	8/24/23-6/30/24
Atlantic Behavior Analysis 601 Kimberly Court Forked River, NJ 08731 609-276-1864	\$145.00 per hour BCBA	8/24/23-6/30/24

4. The Superintendent recommends that the Matawan-Aberdeen Regional School District approve the PREPaRE Workshop II Training - Mental Health Crisis Intervention: Responding to an Acute Traumatic Stressor In Schools. The dates of the PD are 8/23/23 and 8/25/23.

Cost: \$605.00 Account#: 11-000-221-320-04-0000-0

Rationale: The third edition of this PREPaRE workshop develops the knowledge and skill required to provide immediate mental health crisis interventions to the students, staff and school community members who have been simultaneously exposed to an acute traumatic stressor. The knowledge and skill developed within this session also helps to build a bridge to the psychotherapeutic and trauma informed mental health response sometimes required to address the challenges associated with trauma exposure.

	AYE	NAY	ABSTAIN	ABSENT	COMMENTS
Ms. Feiles	X				
Ms. Gershner	X				
Mr. Montone	X				
Ms. Pell	X				
Ms. Skop	X				
Ms. Spruell	X				
Ms. Werneke	X				
Ms. Martinez	X				
Ms. Ascoli	X				

On a roll call vote, nine (9) members voted yes, zero (0) members voted nay, zero (0) members abstained and zero (0) members were absent

XII. PERSONNEL

Mr. Liebmann reviewed the Personnel Agenda to include a Walk-In Item on which the Board will take action this evening.

Motion by Ms. Martinez, seconded by Ms. Feiles to approve the following resolution(s):

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following:

A. Resignations/Retirements/Rescissions/RIFs - 2023/2024 School Year

Name	Loc	Position	Reason	Hire Date	Effective Date
Czimcharo, Joseph	СО	Maintenance Mechanic	Resignation	7/1/2012	9/1/2023
DeStefano, Amanda	СР	Preschool Teacher	Rescission	9/1/2023	8/22/2023
Maranino, Susan	RD	Instructional Assistant	Resignation	9/1/2021	8/17/2023
Nazarian, Gloria	СО	Transportation Assistant	Retirement	9/1/2009	8/10/2023
Padgett, Ashley	CL	Interventionist	Resignation	4/10/2019	9/22/2023
Principato, Christopher	KEYS	School Social Worker	Reduction In Force	10/4/2022	10/9/2023
Roberts, Edward	HS	Instructional Assistant	Resignation	9/1/2017	8/31/2023
Von Dongen, Andrew	RD	Music Teacher	Rescission	9/1/2023	8/4/2023

B. Leave of Absence - 2023/2024

Name	Loc	Position	Type of Leave	With/Without Pay	Effective Dates
Montaperto, Eileen	СО	Benefit Coordinator	Medical FMLA	With Pay	8/21/23-8/25/23 Amended Dates-previously approved on 7/13/23
Niesz, Hillary	HS	Teacher	Maternity	With Pay	11/29/23-12/12/23
				Without Pay	12/13/23-2/07/24
			FMLA/NJFLA	Without Pay	2/8/24-5/13/24
Nunziante, Marybeth	HS	Teacher	Personal	Without Pay	9/7/23-9/8/23

C. Appointments - 2023/2024 School Year 1. New Hires

1. New Hire	.s 					
Name	Loc	Position	Step	Salary/Stipend	Replace/ Reason	Effective Dates
Borges, Corrinne	СО	School Bus/Van Driver	Step 1	\$32.30/hr	Zeller Retirement	9/1/23- 6/30/24
Hampton, Kim	СО	School Bus/Van Driver	Step 1	\$32.30/hr	Enrollment	9/1/23- 6/30/24
Matysczak, Bernard	СО	School Bus/Van Driver	Step 1	\$32.30/hr	Cinquegrana Retirement	9/1/23- 6/30/24
Nicholson, Joyce	СО	School Bus/Van Driver	Step 1	\$32.30/hr	Leahy Resignation	9/1/23- 6/30/24
Siguenza, Nelson	СО	School Bus/Van Driver	Step 1	\$32.30/hr	Gorski Resignation	9/1/23- 6/30/24
Hulse, Kathleen	СО	Transportation Assistant	Step 1	\$27.00/hr	Connallon Resignation	9/1/23- 6/30/24
Fantauzzi, Kevin	СО	Transportation Assistant	Step 1	\$27.00/hr	Lawson Resignation	9/1/23- 6/30/24
Dittloff, Hannah	CL	Music Teacher	C3	\$55,725.00	Fiore Resignation	10/24/2- 36/30/24 or sooner
Signorile, Rachel	CL	Personal Aide	A1-2	\$23,705.00	Roberts Resignation	9/1/23- 6/30/24
Mendez, Esther	СР	Preschool Teacher	D5	\$61,875.00	Scrofani Transfer	9/1/23- 6/30/24
Califano, Shannon	HS	Chemistry Teacher	C14	\$87,325.00	Thomas Rescission	10/24/23- 6/30/24 or sooner
Lupton, Jack	KEYS	Humanities Teacher - Part Time	E1	\$47,874.75	New Position	9/1/23- 6/30/24
Carter, Katelyn	LR	Special Education Teacher	E10	\$74,675.00	Moore Vacancy	10/24/23- 6/30/24 or sooner
Heuer, Rebecca	LR	Special Education Teacher	C9	\$65,125.00	Enrollment/ New Position	10/24/23- 6/30/24 or sooner
Smayda, Tyler	RD/ST	Music Teacher	C1	\$55,125.00	Van Dongen Rescission	9/1/23- 6/30/24
Stark, Allison	RD	Instructional Assistant	A1-2	\$23,705.00	Enrollment/ New Position	9/1/23- 6/30/24

Name	Loc	Position	Step	Salary/Stipend	Replace/ Reason	Effective Dates
Hayes, Victoria	ST	Special Ed Teacher	C7	\$60,575.00	Cohen Transfer	9/1/23- 6/30/24

Note: The law on background checks requires ultimate clearance prior to any employment becoming final, in addition to pre-employment paperwork.

2. Summer 2023 Staff Recommendations - 2023/2024 School Year

Summer 2023 ESY Staff Recommendations

		#				
Name	Position	Staff	Activity Description	Max Hours	Cost/Hr	Loc
2160	ESY	55	ESY Self-Contained	Up to 108	\$21.48	TBD
Conceicao, Brandon*	IA		PreK to 12	hours	(IA Step 9)	
2160	ESY	55	ESY Self-Contained	Up to 108	Employee's	TBD
Folchetti, Mary Ann	IA		PreK to 12	hours	Hourly Rate	
2165	IEP		Attend IEP Meetings	As needed	\$40/Hr	TBD
Sniffen, Alan	Meetings					

^{*}Note: Revised; originally approved on July 27, 2023

Summer 2023 General Education Staff Recommendations

Name	Position	# Staff	Activity Description	Max Hours	Cost/Hr	Loc
Alexa	Preschool	1	Review incoming students'	Up to 15 additional	\$40	CP
Johnson	School Nurse		medical documentation	hours		
				(Hours originally		
				approved on 06/26/23)		

Summer 2023 Guidance Hours at Lloyd Road School

		#			Cost/	
Name	Position	Staff	Activity Description	Max Hours	Hr	Loc
Kathleen Feen	School	3	Assist with planning and facilitating the	Up to 8	\$40	LR
Gabrielle Giacchi	Counselor		LRS New Student Orientation	hours each		
Kathleen Tay						

3. Summer 2023 Curriculum Writing - 2023/2024 School Year

5. Summer 2025		#	2024 School Te		Cost/	Total	
Name	Position	Staff	Activity	Max Hours	Hr	Cost	Loc
Carnovsky, Sharon	Health Grades 4-5	1	Curriculum Writing/ Revisions	Up to 10 hours	\$35	\$350	СО
Marloudiza McMillan	Environmental Science and AP Environmental Science	1	Curriculum Writing Revisions	Up to 15 additional hours total (Hours originally approved 7/27/23)	\$35		СО

4. Extra-Curricular Activities - 2023/2024 School Years

Name	Loc	Activity	Position	Step/Stipend	Effective Date
		Ath	letic Activities		
Carl, William	HS	Boys Soccer	Assistant Coach	Step 3 \$6,200.00	2023/2024 School Year

Name	Loc	Activity	Position	Step/Stipend	Effective Date
Wilensky, Daniel	MS	Boys Soccer	Assistant Coach (Replacing Brodsky)	Step 1 \$5,170.00	2023/2024 School Year
Lindsay, Jennifer	MS	Field Hockey	Assistant Coach	Step 1 \$5,170.00	2023/2024 School Year
Pickell, Lee	HS	Football	Game Announcer	\$62.50/Game	2023/2024 School Year
		Non-A	Athletic Activities		
Portee-Wells, Patricia	HS	Student Council	Advisor	\$5,020.00	2023/2024 School Year
Ross, Joana	HS	Mathematics Competitions League	Advisor	\$1,320.00	2023/2024 School Year
Ross, Joana	HS	Sophomore Class	Advisor (Replacing Portee- Wells)	\$1,400.00	2023/2024 School Year
Shalhoub, Mary Kate	HS	Model UN Club	Advisor	\$1,320.00	2023/2024 School Year
Whitney, Alexis	HS	Creative Writing Club	Advisor	\$1,320.00	2023/2024 School Year
Wicklund, Alyssa	HS	Percussion	Instructor	\$3,920.00	2023/2024 School Year
Hillyer, Patricia	MS	Dungeons & Dragons Club	Volunteer Advisor	N/A	2023/2024 School Year
Fiorilli, Christina Nilsen, Kristine Reynolds, Dustin	MS	Dylan's Wings (Formerly Peer Leadership)	Co-Advisors	\$2,590.00 (Shared Stipend \$863.33 Each)	2023/2024 School Year
Gambino, Kristi	MS	Peer Buddy	Advisor (2 of 2 Positions)	\$1,830.00	2023/2024 School Year
San Martin, Stephanie	MS	Speech & Debate	Advisor (Replacing Nilsen)	\$1,130.00	2023/2024 School Year
Bebel, Helen	MS	Unit Leaders	Unit Leaders	\$4,950.00	2023/2024 School Year
DiMario, Joseph	MS	Unit Leaders	Unit Leaders	\$4,950.00	2023/2024 School Year
Hillyer, Patricia	MS	Unit Leaders	Unit Leaders	\$4,950.00	2023/2024 School Year

Name	Loc	Activity	Position	Step/Stipend	Effective Date
Nilsen, Kristine	MS	Unit Leaders	Unit Leaders	\$4,950.00	2023/2024 School Year
Nilsen, Olivia	MS	Unit Leaders	Unit Leaders	\$4,950.00	2023/2024 School Year
Reistrom, Kristine	MS	Unit Leaders	Unit Leaders	\$4,950.00	2023/2024 School Year
Wilson, Tara	MS	Unit Leaders	Unit Leaders	\$4,950.00	2023/2024 School Year
		Но	urly Activities		
Mackey, Latieffa	HS	Detention	Monitor	\$25/Hr	2023/2024 School Year
Borchers, Sheri	HS	Tutorial Program - Biology	Instructor	\$35/Hr	2023/2024 School Year
Whitney, Alexis	HS	Tutorial Program - English	Instructor	\$35/Hr	2023/2024 School Year
Jackman, Neil	HS	Tutorial Program - Mathematics	Instructor	\$35/Hr	2023/2024 School Year
Colburn, Kendra	HS	Tutorial Program - Mathematics	Instructor	\$35/Hr	2023/2024 School Year
Melikhova, Julia	HS	Tutorial Program - Physics	Instructor	\$35/Hr	2023/2024 School Year
Kaiser, Heather	HS	Tutorial Program - Social Studies	Instructor	\$35/Hr	2023/2024 School Year
Ciaravino, Maria	HS	SAT Prep Fall - English	Instructor	\$50/Hr	2023/2024 School Year
Greco, Joseph	HS	SAT Prep Fall - Math	Instructor	\$50/Hr	2023/2024 School Year
Colburn, Kendra	HS	SAT Prep Fall - Math	Instructor	\$50/Hr	2023/2024 School Year
Coccio, Isabelle	HS	One-to-One	Aide	Employee's Hourly Rate	2023/2024 School Year
Grillo, Kendra	HS	One-to-One	Aide	Employee's Hourly Rate	2023/2024 School Year
Mackey, Latieffa	HS	One-to-One	Aide	Employee's Hourly Rate	2023/2024 School Year

5. District Translators - 2023/2024 School Year

Name	Location	Language
Grimaldi, Millie	MS	Spanish
Jacqueline Kruzik	District	Braille Translation

\$30/Hr as needed for CST, IEP Meetings, Back-to-School Nights, Parent Conferences, etc. Account # 11-421-100-178-11-0000-1

6. Staff Array Changes - 2023/2024 School Year

Name	Loc/Fte	Current Assignments	Loc/Fte/O/L	New Assignment	Effective Dates/Reason
Cardinoza, Kimberly	1:00 CP/ CL/RD	Behaviorist	1:00 CP/CL RD/ST	Preschool Behaviorist	2023/2024 School Year
Scrofani, Melissa	CP: 1.00	Preschool Teacher	CP: 1.00	Preschool Teacher Specials Concentration New Position	2023/2024 School Year
Binns, Daphne	1:00 CL/RD	School Social Worker	1:00 RD*/CL *Home School	School Social Worker	2023/2024 School Year
Van Horn, Mark	CL: 1.00	Principal	MS: 1.00 Stipend:	Acting Principal Middle School Differential \$2,000 (Prorated)	07/24/2023 - 12/31/2023
Almanzar, Ruby	CO: 1.00	Central Registration	CP: 1.00	Secretary 12-Month Savinon Transfer	2023/2024 School Year
Cohen, Jennifer	ST: 1.00	Special Ed Teacher ICR	ST: 1.00	Wilson Instructor	2023/2024 School Year
Largie, Joyce	ST: .58	Instructional Assistant	CP: 1.00	Instructional Assistant	2023/2024 School Year
Califano, Shannon	HS: 1.00	Chemistry Teacher	HS: 1.00 .08 O/L	Chemistry AP Lab Chemistry	2023/2024 School Year Vacancy
Cohen, Lauren	HS: 1.00	Special Ed Teacher	HS: 1.00 .20 O/L	Special Ed Teacher Wilson Teacher	2023/2024 School Year Vacancy
Longo, Andrea	LR: 1.00	Special Ed Teacher	LR: .80 HS: .20 .20 O/L	Wilson Teacher (Zimmer) Wilson Teacher Wilson Teacher	2023/2024 School Year Vacancy
Zimmer Theresa	LR:	Special Ed Teacher	LR: 1.00	Special Ed Teacher (Gwidz)	2023/2024 School Year Vacancy
Stevens, Roderick	MS: 1:00	Art Teacher	MS: 1.00 .17 O/L	Art Teacher KEYS Art Teacher	2023/2024 School Year Vacancy

Name	Loc/Fte	Current Assignments	Loc/Fte/O/L	New Assignment	Effective Dates/Reason
			.17 O/L	Applied Art MD/Autism	4/10/24-6/17/2024
Gambino, Kristi	MS: 1.00	Special Ed Math Teacher	MS: 1.00 .08 O/L	Special Ed Math Teacher Effective School Solutions	2023/2024 School Year Vacancy
Certa, Anthony	MS: 1.00	Special Ed SS Teacher	MS: 1.00 .08 O/L	Special Ed SS Teacher Effective School Solutions	2023/2024 School Year Vacancy
Wallace, Eileen	MS: 1.00	PE Teacher	MS: 1.00 .17 O/L	PE Teacher PE MD/Autism	9/1/23-11/13/23
Acosta, Alicia	MS: 1.00	PE Teacher	MS: 1.00 .17 O/L	PE Teacher PE MD/Autism	11/14/23-1/26/24
McCabe, Kenneth	MS: 1.00	PE Teacher	MS: 1.00 .17 O/L	PE Teacher PE MD/Autism	1/30/24-4/9/24
Delquaglio, Jennifer	MS: 1.00	PE Teacher	MS: 1.00 .17 O/L	PE Teacher PE MD/Autism	4/10/24-6/17/24
Junquet, Kristin	MS: 1.00	Art Teacher	MS: 1.00 .17 O/L	Art Teacher Applied Art MD/Autism	9/1/23-11/13/23
Ryder, Kayla	MS: 1.00	Music Teacher	MS: 1.00 .17 O/L	Music Teacher Music MD/Autism	11/14/23-1/26/24
Monro, David	MS: 1.00	STEM Teacher	MS: 1.00 .33 O/L	STEM Teacher Math 7 ICR	9/1/23-6/30/24 Vacancy
			.17 O/L	STEM MD/Autism	1/30/24-4/9/24
Ciambruschini, Dina	MS: 1.00	Special Ed Teacher	MS: 1.00 .17 O/L	Special Ed Teacher Life/Social Skills LLD 6	2023/2024 School Year Vacancy
Bliss, Jacqueline	MS: 1.00	Special Ed Teacher	MS: 1.00 .17 O/L	Special Ed Teacher Life/Social Skills LLD 7	2023/2024 School Year Vacancy
Reistrom, Meghan	MS: 1.00	Special Ed Teacher	MS: 1.00 .17 O/L	Special Ed Teacher Life/Social Skills LLD 8	2023/2024 School Year Vacancy
Natale, Gloria	MS: 1.00	Special Ed Teacher	MS: 1.00 .17 O/L	Special Ed Teacher Life/Social Skills Autism	2023/2024 School Year Vacancy
Wilenski, Daniel	MS: 1.00	Special Ed Teacher	MS: 1.00 .17 O/L	Special Ed Teacher Life/Social Skills MD	2023/2024 School Year Vacancy

Name	Loc/Fte	Current Assignments	Loc/Fte/O/L	New Assignment	Effective Dates/Reason
Stevens, Vanessa	MS: 1.00	Special Ed Teacher	MS: 1.00 .17 O/L	Special Ed Teacher Life/Social Skills Behavioral Disabilities	2023/2024 School Year Vacancy
Gray, Barbara	MS: 1.00	Special Ed Teacher English	MS: .33 .33 .33	Teacher of the Deaf Math 7 ICR Math 8 POR	2023/2024 School Year Vacancy
Barilka, Casey	MS: 1.00	Basic Skills Teacher	MS: 1.00 .33 O/L	7th grade Math Teacher 7th-Grade Math	9/1/23-12/1/23
Wells, Michael C.	MS:1.00	Principal	HS: 1.00 Stipend:	Acting Principal High School Differential \$6,000 (Prorated)	7/24/23-12/31/23
Coppola, Joseph	KEYS: 1.00	Science Teacher	KEYS: .80 MS: .40 .20 O/L	Science Teacher Science Teacher Science/MS	2023/2024 School Year Vacancy
Taylor, Scott	MS: 1.00	Special Ed Teacher	MS: 1.00 .17 O/L	Special Ed Teacher KEYS Math	2023/2024 School Year Vacancy
Stevens, Roderick	MS: 1.00	Art Teacher	MS: 1.00 .17 O/L	Special Ed Teacher KEYS Art	2023/2024 School Year Vacancy
Pattwell, Jourdan	MS: 1.00	Basic Skills Teacher	MS: 1.00 .33 O/L	Basic Skills Teacher ICR ELA Grade 8	9/1/23-1/26/24
McGurty, Denise	MS: 1.00	ELA Teacher	MS: 1.00 .33 O/L	ELA Teacher POR ELA Grade 8	9/1/23-1/26/24
Baumert, Deana	MS: 1.00	Special Ed Teacher	MS: 1.00 .33 O/L	Special Ed Teacher ICR Math Grade 7	9/1/23-1/26/24

7. Volunteers - 2023/2024 School Year

7. Volunteers - 202. Name	Location	Activity	Effective Date
Jackson, John Jr.	HS	Football	2023/2024 School Year
LoPresti, Robert	HS	Boys & Girls Cross Country Winter Track Spring Track	2023/2024 School Year
McCabe, Kenneth	HS	Girls Soccer	2023/2024 School Year
Olsen, Leo	LR	Summer Program	Summer 2023
Pluff, Richard	HS	Football Basketball Challenger	2023/2024 School Year

Name	Cooperating Staff Member	Assignment
Boe, Makenzie	Donna Latin, Elementary Teacher/Grade 3 Strathmore Elementary School	Student Observer Brookdale Community College Fall 2023 Semester
Connelly, Rebecca	Dr. Jennifer Nangano, School Psychologist Lloyd Road Elementary School	School Psychology Intern Georgian Court University 2023/2024 School Year
Cecelia Lacovara	Elissa Varicchio and Jessie Gallitelli, Elementary/Special Education Teachers Lloyd Road Elementary School	Student Teacher Monmouth University 2023/2024 School Year

9. District Anti-Bullying Coordinator and School Anti-Bullying Specialists - 2023/2024 School Year

Name	Location
Dr. Joseph Majka	District Anti-Bullying Coordinator
Adrian Bennett Florence DeCosta Jessica Grieci Amanda Longo Daryl McKurth	Matawan-Regional High School ABS
Kristina Leach Justine LoStocco Amanda Lyttle	Matawan-Aberdeen Middle School ABS
Kathleen Feen	Lloyd Road Elementary School ABS
Jamie Levine	Cliffwood Elementary School ABS
Christine Palumbo	Ravine Drive Elementary School ABS
Taylor Connelly	Strathmore Elementary School ABS
Susan Ripple	Cambridge Park Elementary School ABS

D. Other

1. HIB - 2022/2023 School Year

• The Superintendent recommends the approval of the Harassment, Intimidation and Bullying (HIB) Report as reported during the Executive Session of the Matawan-Aberdeen Board of Education Meeting of July 27, 2023:

Incidents Reported	Confirmed Incidents
0	0

- 2. Approval of District Professional Development Plan 2023/2024 School Year
- 3. Lloyd Road Elementary School Building Beautification 2023/2024 School Year
 - Tara Gurney, Art Teacher, Up to 15 hours at \$30/hr

4. Additional Hours for Handle With Care Summer Trainers - 2023/2024 School Year

- Kimberly Cardinoza, \$30/Hour, Up to 2 additional hours for planning
- Andrea Trezza, \$30/Hour, Up to 2 additional hours for planning

Originally Board approved on 07/27/2023 for up to 15 hours each with no planning

5. Additional Hours for Sheltered English Instruction Summer Trainers - 2023/2024 School Year

- Vishakha Kapadia, \$30/Hr, Up to 3 additional hours for planning (total 5)
- Kathryn Leslie, \$30/Hr, Up to 3 additional hours for planning (total 5)
- Originally Board approved on 07/27/2023 for up to 2 hours of planning

6. NJGPA Makeup-Exam Proctor - 2022/2023 School Year

• Marloudiza McMillan, \$35/Hour, Up to 2 hours

7. Acting Administrator, Cliffwood Elementary School - 2023/2024 School Year

• Lauren Kelly, Supervisor of PreK-3 & Special Programs, will be paid a monthly stipend of \$3,000 to cover extra responsibilities associated with the vacancy of the Cliffwood School Elementary Principal. Ms. Kelly will earn the monthly stipend beginning 08/21/2023 through 12/31/2023.

8. Approval of Job Descriptions - 2023/2024 School Year

- Transportation Dispatcher (Revised)
- Trainer/Lead Driver (New)

PERSONNEL WALK-IN ITEMS

Motion by Ms. Feiles, seconded by Ms. Martinez to approve the following resolution(s):

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following:

1. Resignation - 2023/2024 School Year

Name	Loc	Position	Reason	Hire Date	Effective Date
Majka, Joseph G. JD	СО	Superintendent of Schools	Resignation	7/1/2015	8/31/2023

2. Appointment - 2023/2024 School Year through 2027/2028 School Year

Name	Loc	Position	Step	Salary/Stipend	Replace/ Reason	Effective Dates
Perez, Nelyda	СО	Superintendent of Schools	N/A	\$220,000.00 (Prorated) As per 5 year contract Longevity: \$1,500	Majka Resignation	9/1/23-6/30/29

3. Appointment - 2023/2024 School Year

Name	Loc	Position	Step	Salary/Stipend	Replace/ Reason	Effective Dates
Liebmann, Michael	СО	Assistant Superintendent for School Administration PreK-12	N/A	\$195,500.00 (Prorated)	Perez Transfer	9/1/23-6/30/24

4. Appointment - 2023/2024 School Year

Name	Loc	Position	Step	Salary/Stipend	Replace/ Reason	Effective Dates
Majka, Joseph G.	СО	Director of Personnel	N/A	\$186,338.00 (Prorated) Longevity: \$1,500	Liebmann Transfer	9/1/23-6/30/24

	AYE	NAY	ABSTAIN	ABSENT	COMMENTS
Ms. Feiles	X				
Ms. Gershner	X				
Mr. Montone	X				
Ms. Pell	X				
Ms. Skop	X				
Ms. Spruell	X				
Ms. Werneke	X				
Ms. Martinez	X				
Ms. Ascoli	X				

On a roll call vote, nine (9) members voted yes, zero (0) members voted nay, zero (0) members abstained and zero (0) members were absent

XIII. POLICY

M. Liebmann reviewed the Policy Agenda on which the Board will take action this evening.

Motion by Ms. Feiles, seconded by Ms. Pell to approve the following resolution(s):

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve and adopt the following:

Series	Category	Policy/Regulation	Title
2000	Program	P 2560.01	Therapy Dog

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve and adopt the following single read policy:

Series	Category	Policy/Regulation	Title
1000	Administration	P/R 1642.01	Sick Leave
2000	Program	P/R 2419	School Threat Assessment Teams (M)

The Superintendent asks that the Board of Education suspend Bylaw 0131 and adopt new Policy 1642.01 and new Regulation 1642.01 and revised Policy 2419 and new Regulation 2419 with one reading based on recently approved sick leave legislation that is effective immediately and recent New Jersey Department of Education guidance provided to school districts that is effective September 1, 2023.

(M) indicates mandated by state law.

	AYE	NAY	ABSTAIN	ABSENT	COMMENTS
Ms. Feiles	X				
Ms. Gershner	X				
Mr. Montone	X				
Ms. Pell	X				
Ms. Skop	X				
Ms. Spruell	X				
Ms. Werneke	X				
Ms. Martinez	X				
Ms. Ascoli	X				

On a roll call vote, nine (9) members voted yes, zero (0) members voted nay, zero (0) members abstained and zero (0) members were absent

XIV. FINANCE

Ms. Case reviewed the Finance Agenda on which the Board will take action this evening.

Motion by Ms. Martinez, seconded by Ms. Feiles to approve the following resolution(s):

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following:

1. Payroll for July 2023 and Bills List for August 2023 (Available for review in Board Secretary's Office) Policy #6470 Payment of Claims

July 14, 2023 Payroll	\$534,806.36
July 28, 2023 Payroll	\$539,100.20
Total July Payroll	\$1,073,906.56
Total July 2023 Bills List	\$5,136,238.22

2. Transfer of Funds for July 2023 (Available for review in Board Secretary's Office) Policy # 6422 Budget Transfers

WHEREAS NJAC 6A:20-2.13 "Over expenditure of Funds" states "a district Board of Education shall not incur any obligation or approve any payment in excess of the amount appropriated by the district Board of Education in the line item pursuant to NJSA 18A:22-8.1".

NOW THEREFORE BE IT RESOLVED that the attached line item transfers be approved

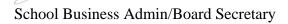
3. Board Secretary's Monthly Certification for July 2023

PURSUANT TO NJAC 6A:20-2.13(d), I certify that as of July 31, 2023, no budgetary line item account has obligations and payments which in total exceed the amount appropriated by the Matawan-Aberdeen Regional School District Board of Education pursuant to NJSA 18A:22-8 and 18A:22-8.1

4. Board of Education Certification Budget Major/Fund Status for July 2023

PURSUANT TO NJAC 6A:20-2.13(D), we certify that as of July 31, 2023, after review of the Secretary's monthly financial report (appropriation section), and open consultation with appropriate district officials, that to the best of our knowledge no major account fund has been over expended in violation of NJAC 6A:20-2(B), and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year.

I, Lindsey Case, School Business Administrator/Board Secretary certifies that no line item has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year."



5. Treasurer's Report

PURSUANT TO NJAC 6A:20-2.13(D), approve the Treasurer's Report for July 2023.

6. REVISED - Tax Payment Schedule for the 2023-2024 School Year (previously approved on May 8, 2023)

BE IT RESOLVED, that the Matawan-Aberdeen Regional School District Board of Education approve the payment schedule to receive the general fund tax levy and the debt service fund tax levy for the 2023-2024 school year.

Township of Aberdeen Tax Payment Schedule							
		10-1210-000-1	40-1210-000-1				
Date Due	Amount Due	General Fund	Debt Service				
July 5, 2023	\$4,117,868.67	\$3,317,009.67	\$800,859.00				
August 4, 2023	\$3,317,009.67	\$3,317,009.67	-				
September 5, 2023	\$3,317,009.67	\$3,317,009.67	-				
October 6, 2023	\$3,317,009.67	\$3,317,009.67	-				
November 3, 2023	\$3,317,009.67	\$3,317,009.67	-				
December 5, 2023	\$3,317,009.67	\$3,317,009.67	-				
Total Calendar Year 2023	\$20,702,917.00	\$19,902,058.00	\$800,859.00				

		10-1210-000-1	40-1210-000-1
Date Due	Amount Due	General Fund	Debt Service
January 5, 2024	\$4,215,955.50	\$3,426,619.50	\$789,336.00
February 6, 2024	\$3,426,619.50	\$3,426,619.50	-
March 5, 2024	\$3,426,619.50	\$3,426,619.50	-
April 4, 2024	\$3,426,619.50	\$3,426,619.50	-
May 3, 2024	\$3,426,619.50	\$3,426,619.50	-
June 4, 2024	\$3,426,619.50	\$3,426,619.50	-
Total Calendar Year 2024	\$21,349,053.00	\$20,559,717.00	\$789,336.00
Total 2023-2024 Fiscal Year	\$42,051,970.00	\$40,461,775.00	\$1,590,195.00

Borough of Matawan Tax Payment Schedule							
		10-1210-000-2	40-1210-000-2				
Date Due	Amount Due	General Fund	Debt Service				
July 5, 2023	\$1,983,557.17	\$1,598,488.17	\$385,069.00				
August 4, 2023	\$1,598,488.17	\$1,598,488.17	-				
September 5, 2023	\$1,598,488.17	\$1,598,488.17	-				
October 6, 2023	\$1,598,488.17	\$1,598,488.17	-				
November 3, 2023	\$1,598,488.17	\$1,598,488.17	-				
December 5, 2023	\$1,598,488.17	\$1,598,488.17	-				
Total Calendar Year 2023	\$9,975,998.00	\$9,590,929.00	\$385,069.00				

		10-1210-000-2	40-1210-000-2
Date Due	Amount Due	General Fund	Debt Service
January 5, 2024	\$2,062,443.83	\$1,676,300.83	\$386,143.00
February 6, 2024	\$1,676,300.83	\$1,676,300.83	-
March 5, 2024	\$1,676,300.83	\$1,676,300.83	1
April 4, 2024	\$1,676,300.83	\$1,676,300.83	ı
May 3, 2024	\$1,676,300.83	\$1,676,300.83	-
June 4, 2024	\$1,676,300.83	\$1,676,300.83	1
Total Calendar Year 2024	\$10,443,948.00	\$10,057,805.00	\$386,143.00
Total 2023-2024 Fiscal Year	\$20,419,946.00	\$19,648,734.00	\$771,212.00

7. Acceptance of Grant Funds for the Recovery High School Access Project

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the acceptance of grant funds designated under the Recovery High School Access Project in the amount of \$500,000, and to execute a Letter of Agreement formalizing the responsibilities and expectations of the program during the project period dated July 1, 2023 through June 30, 2024.

8. Agreement between St. Joseph Roman Catholic Church and MARSD for the 2023-2024 School Year

The Superintendent recommends that Matawan-Aberdeen Regional School District Board of Education approve

the agreement between St. Joseph Roman Catholic Church and Matawan-Aberdeen Regional School District for the use of the parking lot beginning July 1, 2023 through June 30, 2024.

9. Out of District Tuition for the 2023-2024 School Year

The Superintendent recommends that Matawan-Aberdeen Regional School District Board of Education approve

the two (2) students from the Keansburg School District to attend the Matawan-Aberdeen REACH Program at a per diem rate of \$393.07.

10. REVISED - Systems 3000 for the 2023-2024 School Year (previously approved on May 22, 2023)

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following

WHEREAS, the Matawan-Aberdeen Regional School District Board of Education has a need for Computer Software Maintenance services for the 2023-2024 school year to assist the district in daily usage of budget, payroll, personnel and accounts payable; and

WHEREAS, it has been determined that the required services are specialized in nature, require expertise in the field of computers and is not reasonably possible to describe the required services with written bid specifications.

NOW, THEREFORE, BE IT RESOLVED, by the Matawan-Aberdeen Regional School District Board of Education in the county of Monmouth, as follows:

The Matawan-Aberdeen Regional School District Board of Education shall award a contract for the 2023-2024 fiscal year to Systems 3000, Eatontown, NJ 07724. The amount of the contract is not to exceed \$27,777.00 and funds are or will be available for this purpose.

Funds are or will be available for this purpose and appropriated from Accounts 11-000-230-340 and 11-000-251-340.

11. Acceptance of Donation from the Bossone Family

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education accept a donation from the Bossone Family valued at approximately \$300.00 of 40" LG TV monitor. This donation will be used in the KEYS Academy classroom.

12. Acceptance of Donation from the Blessing Bag Brigade

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education accept a donation from the Blessing Bag Brigade valued at \$1,400.00 of a 60" Samsung Smart TV, insurance and mount for wall. This donation will be used at the KEYS Academy in the Main Commons Area.

13. Award of Joint Transportation Routes for the 2023-2024 School Year

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education approve the following Joint Transportation Route for the 2023-2024 school year:

				# of	Joiner	Effective	Estimated
Rte#	Destination	Host	Joiner	Days	Per Diem	Dates	Cost
S001	Shore	MARSD	Shrewsbury	210	\$635.54	7/5/23-	\$66,731.70
	Center/Shrewsbury		Borough			6/30/24	
	Borough						
R001	REACH – House of	MARSD	Keansburg	180	\$844.28	9/6/23-	\$151,970.40
	Hope St. Clements					6/17/24	

14. Routine Travel Reimbursement for 2023-2024

Policy: # 6471 School District Travel

The Superintendent recommends that the Matawan-Aberdeen Regional School District Board of Education pursuant to Travel policy # 6471, approve the following staff for travel related to routine business for the 2023-2024 school year:

Name	Position	Total
Jennifer Steffich	Director, Student Services and Programs	\$800

15. Fire and Evacuation Drills

The following Fire and Evacuation Drills occurred during July 2023:

School Name	Security Drill Type	Date & Time			
Cliffwood Elementary School	Fire Drill	7/11/23 @ 9:05 am			
Cliffwood Elementary School	Lockdown Drill	7/18/23 @ 10:20 am			
Lloyd Road Elementary School	Fire Drill	7/11/23 @ 9:45 am			
Lloyd Road Elementary School	Shelter in Place Drill	7/13/23 @ 9:48 am			
Matawan-Aberdeen Middle School	Fire Drill	7/19/23 @ 10:30 am			
Matawan-Aberdeen Middle School	Shelter in Place Drill	7/20/23 @ 9:00 am			
Ravine Drive Elementary School	Shelter in Place Drill	7/12/23 @ 12:03 pm			
Ravine Drive Elementary School	Fire Drill	7/1923 @ 11:45 am			
Strathmore Elementary School	Fire Drill	7/18/23 @ 9:00 am			
Strathmore Elementary School	Lockdown Drill	7/24/23 @ 10:32 am			

	AYE	NAY	ABSTAIN	ABSENT	COMMENTS
Ms. Feiles	X				
Ms. Gershner	X				
Mr. Montone	X				

Ms. Pell	X		
Ms. Skop	X		
Ms. Spruell	X		
Ms. Werneke	X		
Ms. Martinez	X		
Ms. Ascoli	X		

On a roll call vote, nine (9) members voted yes, zero (0) members voted nay, zero (0) members abstained and zero (0) members were absent

XV. PUBLIC COMMENTS RELATING TO AGENDA ITEMS & ADDITIONAL MATTERS

- Ms. Osborne Hypoallergenic dog for therapy?
- Dr. Majka yes Dr. Bombadier made sure
- Ms. Osborne Excited for the changes and thrilled for the administration
- Mr. Barilka Congratulations to all the changes and I have been president for 8 years. We focus on the needs and glad the team is staying together.
- Mr. Aiken (past Board President) Congratulations to all three and was here for all of them being hired. Grateful for Dr. Majka and 1 agenda item, Finance #6.
- Ms. Case Aberdeen and Matawan tax bills went out late to the community delaying the payment to the school. Payments need to be given on time.
- Ms.Marie P5756 and any issues with it? School starts and concerned going along with feelings.
- Ms. Durge Thank you to the Board for safe return to the students and the staff.
- Always lived here but did not attend school here and experienced tragedy in own school growng up. If there is an issue the district would call DYFS. Excited to mix fine principals up and thrilled about Dr. Majka and Ms Perez. Spoke about daughter COVID excellent story.
- Ms. Wordrough Business owner in Matawan and opposed P5756, schools should be here for the 3 R's. Thank you for all you do. Internet is telling them they are trying to be and put in a place and they don't understand, not telling parents who are supposed to help them forever.
- Ms. Janninicy Finance #6 debt service and what does that mean?
- Ms. Case Debt service are past referendums passed where we are making the 20 year bond payments we ask for the monies 30 days before the payment is due.
- Mr. Mack P5756 Cole, Chloe google and it's a 2.1 billion industry
- Mr. Barilka The staff knows how to handle children. Defend the staff an as issues are presented it will be handled correctly. Wait and see if these are presented.
- Ms. Ascoli We did go through an extensive review of these policies. We tailor them.

XVI. UNFINISHED BUSINESS

None

XVII. NEW BUSINESS

- Ms. Martinez expressed love and support to Dr. Majka, Ms. Perez and Mr. Liebmann.
- Ms. Werneke Confidence in leadership and keeping the conversation going for the health of child.
- Ms. Pell Confident in our staff that they have the best interest of the student. We will optimize the work through new the state mandates such as the comprehensive equity plan.

XVIII. EXECUTIVE SESSION II

Be It Resolved, that a closed session be convened for the purpose of discussing Privacy and Personnel Matters. The subject matter of these discussions will be disclosed to the public when the reason for confidentiality subsides. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be 60 minutes after which the public meeting of the Board shall reconvene and proceed with business. Action will take place.

It was moved by Ms. Martinez seconded by Ms. Gershner that the Board convene in Executive Session II and approved by a unanimous voice vote at 7:58 pm.

It was moved by Ms. Gershner and seconded by Ms. Martinez that the Board return to Open Session at 9:19 pm.

XIX. ADJOURNMENT

On a motion by Ms. Martinez, seconded by Ms. Pell and a unanimous roll call vote the Board adjourned the meeting at 9:20 pm.

NAME	BLDG	DATES	LOCATION	TITLE	REGIS FEE	TRANSPORTATION	LODGING	MEALS/	TOTAL	SUB YES/NO
Zitarosa, Jessie *	CO	November 1-2, 2023	Freehold, NJ	Atlas Regional Workshop	\$298.00	\$0.00	\$0.00	\$0.00	\$298.00	No
Bombardier, John *	LR	October 12-13, 2023	Atlantic City, NJ	NJPSA Fall Conference	\$347.00	\$207.25	\$98.00	\$88.50	\$740.50	No
Rawls-Dill, Elford ***	СО	November 16-18, 2023	Philadelphia, PA	Black Men in Education	\$325.00	\$222.68	\$396.00	\$118.50	\$1,062.18	No
Buder, Bethany **	ST	August 2023	Virtual	Orton Gillingham Training	\$1,500.00	\$0.00	\$0.00	\$0.00	\$1,500.00	No
Billich, Rachel **	ST	August 2023	Virtual	Visualizing & Verbalizing	\$850.00	\$0.00	\$0.00	\$0.00	\$850.00	No
Hudak, Jennifer **	LR	August 2023	Virtual	Visualizing & Verbalizing	\$850.00	\$0.00	\$0.00	\$0.00	\$850.00	No
McNamara, Taylor	ST	On Demand	Virtual	PEAK Assessment Training	\$385.00	\$0.00	\$0.00	\$0.00	\$385.00	No
Trezza, Andrea	ST	On Demand	Virtual	PEAK Assessment Training	\$385.00	\$0.00	\$0.00	\$0.00	\$385.00	No
Biagianti, Mary	MS	August 2023	In-District	Sheltered English Instruction	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	No
Colonna, Julianna	RD	August 2023	In-District	Sheltered English Instruction	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	No
Deyo, Jennifer	MS	August 2023	In-District	Sheltered English Instruction	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	No
Massa, Lauren	MS	August 2023	In-District	Sheltered English Instruction	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	No
McNerney, Karen	ST	August 2023	In-District	Sheltered English Instruction	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	No
Posyton, Emily	MS	August 2023	In-District	Sheltered English Instruction	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	No
SanMartin, Stephanie	MS	August 2023	In-District	Sheltered English Instruction	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	No
Bakley, Sarah	LR	August 2023	In-District	PrePare	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	No
DeNardo, Sarah	CP	August 2023	In-District	PrePare	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	No
Giacchi, Gabrielle	LR	August 2023	In-District	PrePare	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	No
Kelly, Lauren	CO	August 2023	In-District	PrePare	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	No
LoStocco, Justine	MS	August 2023	In-District	PrePare	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	No
Lyttle, Amanda	MS	August 2023	In-District	PrePare	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	No
Miles, Lauren	HS	August 2023	In-District	PrePare	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	No
Powers, Angelina	CL/ST/RD	August 2023	In-District	PrePare	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	No
Palandrano, Dora	CO	August 2023	In-District	PrePare	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	No
Sa, Cristina	HS	August 2023	In-District	PrePare	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	No
Alvarez, Rachel	CO	October 23-26, 2023	Atlantic City, NJ	NJBSAAnnual Workshop	\$140.00	\$213.02	\$0.00	\$177.00	\$530.02	No
Whalan, Renee	CO	October 23-26, 2023	Atlantic City, NJ	NJBSAAnnual Workshop	\$140.00	\$195.06	\$0.00	\$177.00	\$512.06	No
Ripple, Susan	CO	October 23-26, 2023	Atlantic City, NJ	NJBSAAnnual Workshop	\$140.00	\$214.33	\$0.00	\$177.00	\$531.33	No
Steffich, Jennifer	CO	October 23-26, 2023	Atlantic City, NJ	NJBSAAnnual Workshop	\$140.00	\$195.25	\$0.00	\$177.00	\$512.25	No
									\$8,156.34	
*Amount being charged to Acco	*Amount being charged to Account #11-000-223-580-04-0000-0									
**Amount being charged to Acc	**Amount being charged to Account #11-000-221-320-04-0000-0									
*** Amount being charged to Account 20-280-200-600-04-0000-0										
Substitutes costs NTE: \$										
REQUIRED ESTIMATE TO ABIDE BY LAW AND POLICY. ALL AMOUNTS ARE NOT TO EXCEED.										